

Message

From: Siciliano, CarolAnn [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A0E84B7F6DDD4D92B99B2DBA90AA86B1-CSICILIA]
Sent: 6/30/2021 7:39:17 PM
To: Freedhoff, Michal [Freedhoff.Michal@epa.gov]
CC: Keigwin, Richard [Keigwin.Richard@epa.gov]
Subject: Re: Draft memo

As Deputy SIO, I can reasonably request the Whistleblower training for this small community, as part of our immediate safeguards. We will do it tomorrow or Tuesday, depending on OGC availability.

For mandatory training for all managers (a little later), we could work with/through the First Line Supervisors. I just hosted the OIG to provide Whistleblower training, but this would be more OGC counseling: sideboards and best practices to treat people normally (as though no whistle was blown). With our emphasis on SI, this would be very reasonable and helpful to managers.

I don't think you need to reach out to [Ex: 5 Personal Privacy (PP)] on this account. Although [Ex: 5 Personal Privacy (PP)] might appreciate a call.

Carol Ann Siciliano
Director and Associate Assistant Administrator
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Office and mobile: (202) 564-5489

On Jun 30, 2021, at 3:23 PM, Freedhoff, Michal <Freedhoff.Michal@epa.gov> wrote:

I'd like to have that training. Please let me know whether I should reach out to [Ex: 5 Personal Privacy (PP)] I don't want to do anything that is out of line with typical process or that would make things more difficult for everyone.

I will look at the memo now

Michal Ilana Freedhoff, Ph.D.
Assistant Administrator
Office of Chemical Safety and Pollution Prevention
U.S. Environmental Protection Agency
Freedhoff.michal@epa.gov

From: Keigwin, Richard <Keigwin.Richard@epa.gov>
Sent: Wednesday, June 30, 2021 3:21 PM
To: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>; Freedhoff, Michal <Freedhoff.Michal@epa.gov>
Subject: RE: Draft memo

I like it. And, I think we should take OGC up on their offer to provide whistleblower protection refresher training. Under the circumstances, I think we need to make attendance mandatory for all managers.

From: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>
Sent: Wednesday, June 30, 2021 2:33 PM

To: Freedhoff, Michal <Freedhoff.Michal@epa.gov>; Keigwin, Richard <Keigwin.Richard@epa.gov>

Subject: Draft memo

Attached is the draft memo (as a copy and in sharable form). I'll incorporate your edits and suggestions and produce the next draft after 8:30 pm tonight.

Ex. 6 Personal Privacy (PP) informed me that staff is wondering how to proceed with their work in light of the allegations. In response, **I plan to meet with the NCD tomorrow at 12:30 pm to reinforce scientific integrity principles**, like preserving records and giving reasons for changes. Apart from looking backwards at the allegations themselves, this is another good opportunity for me to build the culture we want.

I might also be able to bring along OGC for a whistleblower protection refresher. Still working on that. I'll call in to our 5 pm DAA meeting (by phone) and will stay on the line to discuss next steps.

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